

# PATHWAY TO A NEW LEGACY

**Fran Lucas**

National President-Elect and Chairperson of Organization



Many members may have *The Catholic Women's League of Canada Plans Strategically 2018-2022* booklet, or have participated in a diocesan/provincial information session outlining the details. Copies are available at \$2.15 plus postage through national office.

The planning is moving forward with great enthusiasm and excitement! Unanimous approval of the strategic planning document presented at the annual national convention last August resulted in the following processes.

Notices were sent to members asking anyone interested in being a part of the implementation committee to send in an application form, resume, references and an essay outlining the importance of the League in four specific areas. In turn, the submissions were reviewed by the national administrative committee and four individuals were chosen as committee leads. The task was a tremendously onerous one as all the applicants had incredible skills and attributes to be evaluated.

The four leads include:

- Vice-Chairperson and leader of Goal 1: Lisa Henry, North Bay, Ontario.
- Secretary and leader of Goal 2: Sr. Susan Scott, Stony Plain, Alberta.
- Leader of Goal 3: Jacqueline Nogier, Snow Lake, Manitoba.
- Chairperson and leader of Goal 4: Sharon Cieben, Coquitlam, British Columbia.

Ex-officio committee members National President Anne-Marie Gorman and Executive Director Kim Scammell, and I as committee liaison met with the newly appointed committee November 13<sup>th</sup> and 14<sup>th</sup> in Winnipeg, Manitoba. The first tasks were to discern which goal (please refer to pages 34-36 in the Fall 2018 edition of *The Canadian League*) each

lead would be responsible for and who would take leadership positions within the committee.

Over the course of the meetings, the committee brainstormed and agreed upon the key measures for 17 objectives. These measures were presented to the national executive on November 15<sup>th</sup> for review and approval. The committee was advised it could move to the next step: preparing an initial strategy map, including timelines (start and end dates) for each objective/critical issue. They will also identify key risks of implementation and how to overcome them, and prepare a high-level overview of capital, operating, staff and volunteer resources required to achieve each strategy.

The strategy map will be brought to the national executive for approval at the winter meeting in February 2019.

Upon approval, the year one working groups will be struck and charged to create detailed action plans for each strategy. The action plans will be submitted to the committee in June 2019 for approval and then the work will begin.

Although this article is being read in February, working groups will be determined in early March and set to work. An article in the spring issue of *The Canadian League* will continue from that point to keep members informed.

Following an extensive consultation process, which included members from across Canada to set the priorities, the steering committee needs to be commended for laying the down the groundwork for the League to be at this stage of the strategic plan.

I am thrilled to be working with Sharon, Lisa, Jacqueline and Sr. Susan through this process that will change the League forever. And you can say you were there to help make it happen! †

## Implementation Committee

l-r: National President Anne-Marie Gorman, National President-Elect and Chairperson of Organization Fran Lucas, Executive Director Kim Scammell, Sharon Cieben, Lisa Henry, Jacqueline Nogier, Sr. Susan Scott.



# THE TIME TO IMPLEMENT

In her article “Pathway To a New Legacy” National President-Elect and Chairperson of Organization Fran Lucas introduces the four newly appointed leads of the implementation committee. This group of talented ladies, has taken on the arduous task of steering the League in its time of change. Hailing from different regions of this great nation, the committee members embarked on a journey of uncharted waters, with the League’s future as the beacon.

Committee members were invited to share a bit of information about themselves to better acquaint members.

**How do you feel about being on the implementation committee?**

Sharon Ciebin: “I was very honoured and excited to be chosen as one of a team of four. I am extremely humbled to be able to use my skills and talents gained through my professional and volunteering experiences to bring to life the Strategic Plan that was so thoughtfully created by dedicated League sisters.”

Lisa Henry: “I feel incredibly honoured to be able to serve the Catholic Women’s League of Canada in this capacity. Being a part of the committee that will shape the future of the CWL helps provide a voice to members across Canada.”

Jacqueline Nogier: “Having the privilege to have been at the national table, I was present when the strategic planning was taking place. I was interested in the opportunity to continue to serve the League in any way possible. The League is an integral part of the Catholic Church in Canada. I am blessed to be able to continue to serve the League in this way.”

Sr. Susan Scott: “In a word – humbled. In a second word – apprehensive. In a third word – excited, very excited! The next five years we will do our best to honour the wishes of our members and bring about change that will enrich, re-create, rejuvenate, revitalize and re-form the League:

**What is your experience with the League?**

Sharon: “Over 30 years. 1<sup>st</sup> Parish [council] Our Lady of the Assumption, Port Coquitlam, assisted with organizing a Vancouver Diocesan Convention. [Many roles at many levels] and currently the Resolution Chair[person] for B.C. & Yukon Provincial Council.”

Lisa: “I have served two terms at Diocesan level in the diocese of Sault Ste Marie and [am] currently serving as 2<sup>nd</sup> Vice-President and Education and Health Chairperson. I am currently on the sub-committee for Communications with the Ontario Provincial Council.”

Jacqueline: “I joined the League in 1997 with my mother Ella.” Jacqueline served as Keewatin-The Pas Diocesan

President, leading to the role of Manitoba Provincial Council president. Jacqueline served at the national level as resolutions chairperson from 2014-2016 and as spiritual development chairperson from 2016-2018.

Sr. Susan: “My personal experience with the League has primarily been a positive one. As a woman religious, I was formed in community where everyone had a voice. In the League, I have found an organization that treats me in a manner which is too often lacking in the church outside the League. We have a unique gift of healing and love that we can offer our faith community that is in deep need of justice, faith and service.”

**What is something unique about yourself that you’d like the members to know?**

Sharon: “I have always had an interest to see the world and in my early twenties I travelled around Europe visiting 14 countries in 4 months. Once I finished travelling, I lived in London, England and worked at the First National City Bank of New York.”

Lisa: “I am recently retired from the Royal Canadian Air Force. Military service has provided so many wonderful opportunities both professionally and personally. Being able to serve this great country as well as move around North America and meet so many incredible people has been a tremendous blessing.”

Jacqueline: “I think that my ‘uniqueness’ is that I am not unique and am like ‘any member’. I live in a small town, work full time, have 2 sons. I live down the street from my mom and am a member in the parish where I grew up. This past June within a span of 4 days I was privileged to first witness my youngest son graduate high school with distinction and then my husband receive ordination as a permanent deacon.”

Sr. Susan: “Something unique about myself is that I will likely be the only nun you ever meet who played for the Canadian National Field Hockey team in a world championship. I have also been inducted into the University of Toronto Sports Hall of Fame – twice! Once for being a member and co-captain of the U of T women’s team to have won a National Championship, secondly as an individual for my accomplishments and contributions to the university in the area of sports and leadership.”

Suffice it to say, members can be rest assured that with this team of ladies at the helm, the journey through the turbulent waters of the strategic plan’s implementation should lead to a future of smooth sailing for the League! ✚

---

## NEW MISSION STATEMENT

*The Catholic Women’s League of Canada calls its members to grow in faith, and to witness to the love of God through ministry and service.*

---