## January Implementation Committee Update Goal 4 - Parish Options/Strategic Leadership Working Group

"The human mind plans the way, but the Lord directs the steps" (Prov 16:9).

## **Membership Equals Leadership**

Working group members: Susan Kaller (Quebec), Philomena Menezes (Ontario), Diane Miedema (Alberta), Janette Rieger (Saskatchewan) and Barbara Thuen (Manitoba (MO)).

Now is an exciting time to be a member! Members are celebrating the 100<sup>th</sup> anniversary and implementing a five-year strategic plan to ensure the League thrives in the future. As a grassroots organization, empowering members to become leaders in their parishes, communities and the world has been a cornerstone of the League since its inception. The five women of the Goal 4 parish options/strategic leadership working group are honoured to have, as their objective, the task of identifying councils' unique short-term and long-term leadership projects and activities. The group has embraced its goal of developing project-based committees, aligning with the core values of faith, service and social justice for use in parish councils.

A methodical action plan has been established that entails researching internal resources and processes as well as external organizations and leadership experts. To date, these dedicated women have spent their time completing an internal review of League resources. Barbara and Susan have researched national standing committee communiques, parish mailings and *The Canadian League* magazine for projects offered. Diane, Janette and Philomena have reviewed the annual reports of parish councils from the past two years. Based on the findings, members are to be commended for the myriad of projects and activities undertaken. Members' actions are transformational in their parishes, communities and the world.

Collaboration with members from across Canada is a high priority for this working group. This month, selected parish councils will receive an invitation to participate in a short telephone survey. Input from parish councils is essential, and the working group looks forward to connecting with them and providing updates in the near future.

Speaking of leadership opportunities, in early February, the implementation committee will advertise for members to work on nine Year 3 strategies covering areas such as communication, advocacy, training and technology. A full description of the working groups, qualifications and time commitment will be posted at cwl.ca/implementation-of-the-strategic-plan/. Members are invited to share their gifts and talents in the evolution of the League of the future.

Sharon Ciebin Lead, Goal 4